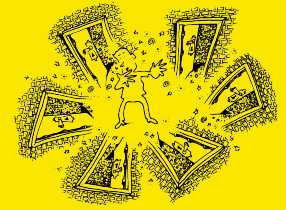


SAP SuccessFactors Opportunity Marketplace

Personal development portal



Highlights

- 100% cloud technology
- Mobile solution
- Advertise and find cross-departmental projects
- Personalised further education and training programmes and mentoring programmes
- Filter and mark offers by abilities, skills and interests

With SAP SuccessFactors Opportunity Marketplace, you can create a culture in your company in which employees take responsibility for their own personal development and continuing learning is promoted. It also takes internal cooperation and exchange of knowledge between colleagues to a new level. SAP SuccessFactors Opportunity Marketplace can also help you to identify hidden talent and enable these talents to learn proactively and break through barriers to cooperation and exchange of knowledge. The result is improved internal mobility, employee loyalty and agility.

Customised opportunities for your employees' development

With SAP SuccessFactors Opportunity Marketplace, you can find recommendations for employees in one place that will promote their continuing professional development and personal growth: education and training, career paths, projects, dynamic teams, mentors, mentoring programmes and peer exchanges. The embedded software ensures that your employees can explore the opportunities that are sensible for and relevant to them. The recommendations take account of the personality of your employees, which means the focus is on their abilities and skills, as well as their interests, working style and learning preferences.

The four areas for development

Project Assignment

Employees can advertise projects internally. On the one hand, they define the resource requirement and work location. On the other, they can search for specific skills on the part of their colleagues. The advertised projects appear as a recommendation and employees can apply for them.

Learning

Learning content recommended to colleagues in SAP SuccessFactors Learning is shown in the SAP SuccessFactors Opportunity Marketplace. Employees can take part in the recommended learning content (courses, programmes, etc.).

Mentoring / Coaching

Mentors and mentoring programmes uploaded to SAP SuccessFactors Succession & Development appear as a recommendation in the SAP SuccessFactors Opportunity Marketplace. Employees can contact the suggested mentors and participate in the recommended mentoring programmes.

Career Options

Potential career paths are recommended in SAP SuccessFactors Opportunity Marketplace based on skills or job roles uploaded in the career worksheet for SAP SuccessFactors Succession & Development. Employees can develop into new job roles on the basis of the recommended career paths.

Using Opportunity Marketplace profitably

A suitable strategy allows you to exploit the potential of SAP SuccessFactors Opportunity Marketplace to the full. Please book a consultation with us if we can help you to develop a strategy for the profitable use of SAP SuccessFactors Opportunity Marketplace.