

# Haufe applicant management

## Modern applicant management software



Find the people that suit you. The Haufe applicant management module makes things as simple as possible for you – from request to approval to job posting. So you have more time for personal contact with applicants and can attract top candidates to your company.

### Successful eRecruiting

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Standing out thanks to its exceptionally attractive look, this digital, simple, efficient and paperless application process lets you spend your personal contact time on the right applicants so you can win top candidates for your company. From applicant request to approval to job ads on career portals (job market) and job posting across various channels.

With the attractive design of your presence, you can get across your image and employer branding in the very first phase of recruitment. By managing your applications (through HR and line), the system grants you constant checks, order and, last but not least, data protection for the particularly sensitive information in the recruitment process.

Alongside efficient, clean applicant administration, the system offers countless statistics, analyses and evaluations to show you the strengths and weaknesses of your recruitment.

### What do we do differently?

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- Superiors register their requirements
- Approval process
- Superiors and the team are involved directly
  - Increase recruitment rate
  - Ensure quality
- Easy HR and line cover in the recruitment process
- Dedicated access for recruiters
  - Your preferred recruiters are given their own cockpit in the recruiting system and can upload their applications for the relevant positions directly

### Highlights

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- Digital process – from A to Z
- Transparent, understandable and efficient
- Massive time saving through multi-actions
- Job listings and ads in your CI/CD
- No media disruptions
- Communication templates accessible at the click of a mouse

- Attractive image (compliant with your CI/CD)
  - Select effective channels – attract the right applicants
  - High level of employer attractiveness – employer branding
  - Appealing ads – the team introduces itself in the ad
  - Vacancies on your own website
  - Integration of publication platforms and job market providers (prospective): advertise a role with one click
- Paperless application process – quick and easy
  - Apply in 90 seconds
  - Invite them for a job interview in just 10 minutes
  - Applicants choose the time and date
- Comprehensive statistics, analyses and evaluations
- Data protection ensured
- Data storage: Switzerland