

Object Sync

Flexible, consistent and secure copying of SAP HCM and SuccessFactors data

With Object Sync, data from productive systems can be easily copied into non-productive systems. As a SAP user, you can simply select and transfer certain HCM object data as well as mask sensitive, confidential data for security and government compliance. This SAP-certified solution allows access to the latest test data for tests, training and support at any time.

Complete control: precise selection and copying of data and objects

Object Sync makes it possible to copy partial data. It can be used to select any HCM master data (such as employee data) or accounting data (payroll and attendance) for HCM, then transfer this to a non-productive target client. You can also copy fundamental business objects such as user master data and report variants.

Templates can be defined to establish how users access data. As users only select and copy the data actually required, there is no system disruption and the core team can concentrate on other important tasks.

With the mass copy function for HR planning, you can transfer HR planning data for selected or all PD object types at the same time. This function is optimised for copying large amounts of data.

Over many years, a comprehensive collection of business objects has built up, allowing a deeper understanding of SAP data structures to develop. Object Sync copies data consistently and intelligently, allowing the transfer of all relevant data with intact links.

Configurable, consistent masking of sensitive data



Highlights

- Flexibly select and copy data from SAP HCM and SuccessFactors
- Protect sensitive data through anonymisation
- Access to the latest test data in non-productive systems
- SAP-certified solution for integration with SAP S/4Hana
- Integration of the SAP HCM standard authorisation concept
- Save storage space and significantly reduce data storage costs
- Easy, intuitive user interface

Due to the highly sensitive nature of HR data, data protection is of essential importance for HCM systems. Data Secure intelligently and consistently pseudonymises all HCM data in compliance with applicable laws beyond system landscapes. Download masking rules from our online community platform, expand these as needed and then apply them in all of your data synchronisations and/or pseudonymisations. This ensures that your data complies with data protection standards.

Create test and training data without delay

Never create test or training data manually again. With Object Sync, you can copy or clone staff or HR planning data so you always have the latest applicable production data available for testing or simulated environments for training purposes. Users can easily and regularly update data without needing to contact their IT department.

Product overview of EPI-USE Labs

With a range of solutions, EPI-USE Labs helps increase the performance of your SAP HCM and SuccessFactors systems as well as your productivity. Discover more products from EPI-USE Labs:

Create reports

Query Manager lets you generate high-quality reports in real time with data from SAP HCM and SuccessFactors.

[Query Manager](#)

Highlight deviations

Use the Variance Monitor to create automated comparisons of HR and payroll data between systems and across different periods.

[Variance Monitor](#)