Data Sync Manager

Manage your sensitive data securely in your SAP HXM environment

With the Data Sync Manager, data from productive systems can be easily copied into non-productive systems. As a SAP user, you can simply select and transfer certain HCM object data as well as mask sensitive, confidential data for security and government compliance. This SAP-certified solution allows access to the latest test data for tests, training and support at any time.

Complete control: flexible selection and secure copy of data and objects

Data Sync Manager makes it possible to copy partial data sets. Any HCM master data (for example, employee data) or accounting data (from payroll, compensation and time tracking) can be selected and transferred to a non-productive target client. You can also copy basic business objects such as user master data and report variants. Optional pseudonymization can ensure the protection of sensitive data. Non-productive systems can be kept up to date by copying and masking data as required, which significantly increases the efficiency of testing, training and education.

What are the benefits of Data Sync Manager?

- **Ensuring data privacy by masking sensitive data**
  Data protection is of central importance to companies. Especially when it comes to highly sensitive personal data, it must be ensured that data protection is guaranteed. Data Sync Manager enables all HCM data to be pseudonymized intelligently and consistently across system landscapes. This works within SAP SuccessFactors Employee Central and your on-premise SAP HCM system or Employee Central Payroll.
- **Provide up-to-date data for testing and training with ease**
  No more manually generating test and training data. Copy or clone current

Highlights

- Flexibly select and copy data from SAP HCM and SAP SuccessFactors

- Protect sensitive data through anonymisation

- Access to the latest test data in non-productive systems

- SAP-certified solution for integration with SAP S/4HANA

- Integration of the SAP standard authorisation concept

- Save storage space and significantly reduce data storage costs

- Easy, intuitive user interface

- No SAP Cloud Platform license required

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and valid production data and use it for simulated environments for training purposes. Users can easily and regularly update data without relying on IT.

- **Reliable testing with realistic and accurate data**
  Data Sync Manager copies data consistently and intelligently, ensuring the transfer of all relevant data with all links intact.
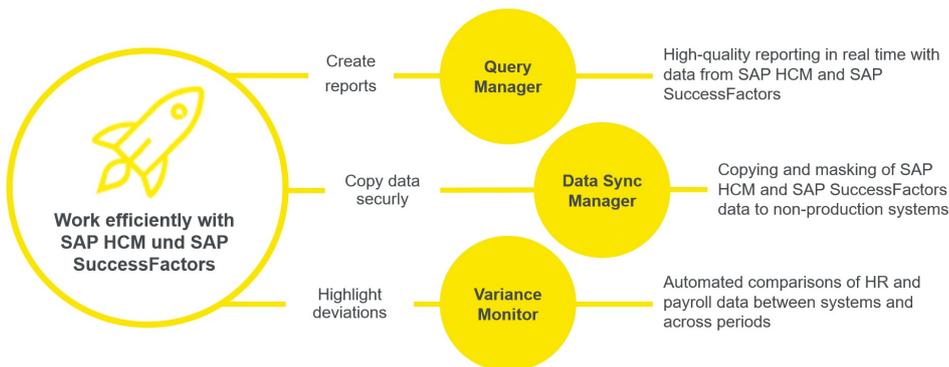- **Avoid downtime**
  You define how and which data users can access. This allows users to independently select and copy exactly the data they need without causing system interruptions.
- **Facilitated HR planning through mass copy function**The mass copy function facilitates your HR planning.   This functionality is optimized for copying large amounts of data and allows you to copy HR planning data for selected or all object types simultaneously.

Product overview of EPI-USE

Discover other EPI-USE products that can help you improve the performance of your SAP HCM and SAP SuccessFactors systems to increase your productivity:

SOLUTIONS EPI-USE:

Create reports

Query Manager lets you generate high-quality reports in real time with data from SAP HCM and SAP SuccessFactors.

Query Manager

Highlight deviations

Use the Variance Monitor to create automated comparisons of HR and payroll data between systems and across different periods.

Variance Monitor

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