

Variance Monitor

Recognise deviations in HR and payroll data with automated comparisons

Variance Monitor offers you the opportunity to compare HR, payroll and attendance data between systems and time periods. This automated solution makes manual comparisons a thing of the past. So your processes move more quickly, and your managers and test teams can work significantly more productively.

Compare large amounts of data from various sources

You have to compare data throughout the whole SAP lifecycle in order to guarantee consistency and accuracy: beginning with new implementations, during updates, after loading support or expansion packages or when checking payroll and attendance data - you have to compare data practically every day.

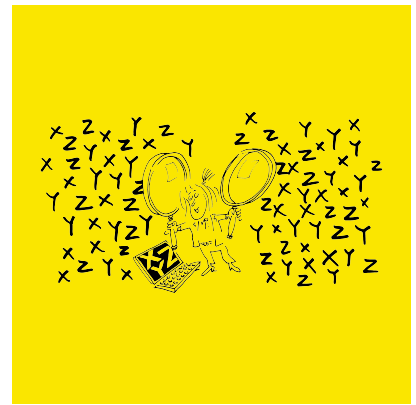
Variance Monitor can process enormous amounts of data, rapidly compare data from various different sources and destinations and then highlight deviations. This makes it easier to compare payroll, attendance and master data as well as FI accounting data, speeding up periodic auditing.

Avoid costly errors with Variance Monitor

Almost all business changes - from employee fluctuation to major changes such as mergers and take-overs - impact your HCM data. And this makes it hard to compare HR and payroll data from one period to another. For example, pay slips must be checked each month to ensure that the correct amount is paid out and irregularities such as incorrect overtime are recognised.

Comparisons across different periods, especially when it comes to comparing accounts, are not an issue with Variance Monitor. Variance Monitor lets you carry out a comparison with a simulation run before a real payroll run, avoiding costly errors.

Automated, user-friendly handling



Highlights

- Compare HCM data between systems and periods
- Identify deviations between systems or within the same system
- Recognise zero values as payment defaults
- Easily establish tolerance values
- Check for changes after entering support packages

Manual comparisons take time, are not audit-proof and can end in mistakes. Copying and entering data into spreadsheets takes up a lot of time and increases security risks. The technical teams that could support you in this challenge are often overwhelmed.

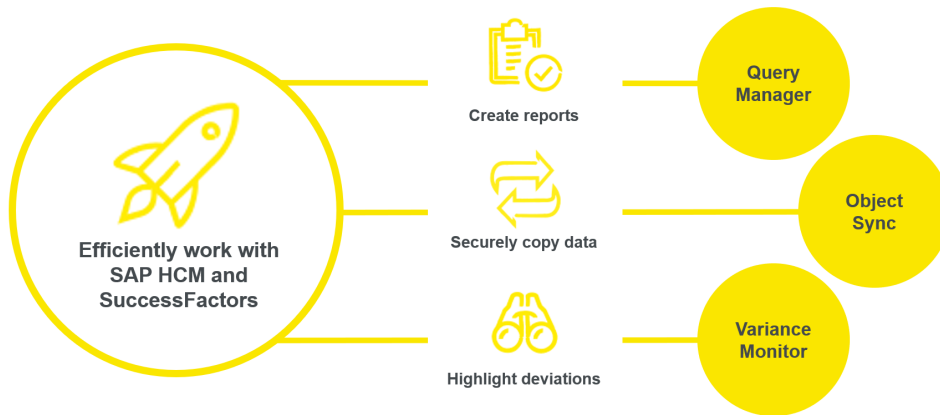
By using the user-friendly Variance Monitor, you can define and create comparison rules. These rules are very flexible and assistants will guide you through each step. Thanks to reusable designs, you can work self-sufficiently and can have control over your data with minimal training. So, for example, the automated process can simply be repeated each month after the first payroll run.

Precise evaluations for your projects and processes

The detailed outputs and statistics provided by Variance Monitor can be used to show progress in problem solving within projects. The solution can access declustered spreadsheets, including live and test results, as part of your process to review calculations.

Product overview of EPI-USE Labs

With a range of solutions, EPI-USE Labs helps increase the performance of your SAP HCM and SuccessFactors systems as well as your productivity. Discover more products from EPI-USE Labs:



Create reports

Query Manager lets you generate high-quality reports in real time with data from SAP HCM and SuccessFactors.

[Query Manager](#)

Securely copy data

Object Sync lets you copy and mask SAP HCM and SuccessFactors data in non-productive systems for tests, training and support.

[Object Sync](#)