



**Achieve a positive employee experience with the right questions**

The Qualtrics cloud-based platform allows the collection of valuable information and feedback from your employees as a basis for fact-based decisions. Real-time collection lets you get the ball rolling on tangible change in next to no time. The individual barometers along the HR process show you where improvement is needed. It's no secret that a positive employee experience is the foundation for committed, motivated staff.

## EmployeeXM by Qualtrics

In EmployeeXM by Qualtrics, you have a platform that lets the experiences of your staff take centre stage.



## Highlights

- Find out how your employees are doing in real time
- Role-based dashboards and reports
- Flexible creation of surveys
- Fact-based decision-making for effective action
- 360° and 180° feedback
- Access to ready-made surveys
- Text analysis and easy-to-use statistics
- Integration into existing HR solutions
- Very user-friendly
- Access via browser on mobile, tablet or desktop

## Fact-based decision-making

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Incorrect presumptions lead to incorrect decisions - that's why fact-based decision-making is so vital today. With EmployeeXM, you can use company data, such as early employment terminations, in combination with the experiences of your staff. This lets you recognise causes, derive impacts and establish the necessary steps.

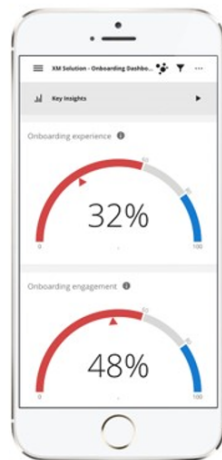
Often, executive level finds out about topics acutely affecting employees in a way that is indirect and not entirely accurate (experience gap). With EmployeeXM, you can facilitate a clear flow of information between company management and staff. Depending on your needs, surveys may be made available anonymously.

## Real-time barometer and employee feedback

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Extensive annual employee surveys are out of date. With EmployeeXM, you can get feedback more quickly and frequently to find out what's really important to your staff. And even more importantly - what you can do about it.

With Qualtrics' automated and configurable 360° and 180° feedback, you can unleash your employees' full potential.



## Constantly improving employee experience

EmployeeXM helps you involve your staff in evaluating processes. All along the HR process, from recruitment to off-boarding (employee journey), adjustable triggers provide feedback from staff. This valuable feedback helps you to optimise processes and the overall employee experience. These effective measures result in more satisfied, dedicated and better trained employees.

You can choose from ready-made academically founded surveys from Qualtrics experts. Such as recruitment surveys ranging from 'candidate experience' to 'new hire onboarding'. So you'll make things as pleasant as possible for new staff from the very beginning, and can react with improvements. Make your staff brand ambassadors.

