

# SAP SuccessFactors Performance and Goals

Performance management software for goal orientation

Companies that consistently track and control the performance of their workforce can adapt much more easily to current changes in the competition and achieve sustained growth. With SAP SuccessFactors Performance and Goals, the process focuses on employee performance.

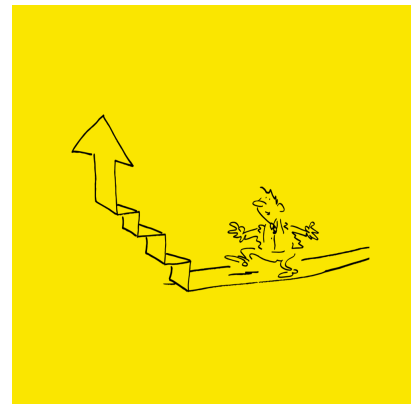
## Unique performance-management process with SAP SuccessFactors Performance and Goals

Your employees always get the guidance, feedback and recognition that spur them on to the best performance. Thanks to the comprehensive features, you are able to create a unique performance-management process. This allows you to evaluate past performance accurately and to improve future performance.

## SAP SuccessFactors Goal Management

Ensure that your employees are always focused on the right goals. Help your employees improve and succeed with regular feedback and coaching. Measure precisely how much your employees are contributing to the success of the business.

## SAP SuccessFactors Continuous Performance Management



## Highlights

- Software for successful performance management
- 100 % cloud-based technology
- Mobile solution
- Goal and development planning for each employee
- Evaluate and recognize top talents
- Customized dashboards with key indicators
- Performance-appraisal process
- Analytics for meaningful reports

The continuous dialogue between employees and managers is optimally promoted and supported. Flexible check-ins during the year create transparency and enable an ongoing exchange of information. Various feedback functionalities contribute to improving the feedback culture of the entire company. With SAP SuccessFactors Continuous Performance Management, you can help your employees and managers achieve their goals during the year and improve the performance of your entire organization.

## **SAP SuccessFactors 360° Degree Feedback**

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Help your employees and superiors to take an objective perspective and become aware of the different opinions. The feedback from the relevant employee groups is clearly presented in a consolidated overview. With SAP SuccessFactors 360° Feedback, you can promote the feedback culture in your company and improve the development of each individual employee.