

Audit & Compliance for Cloud

Best HR data quality and auditing for the cloud



Increasing complexity and changing legal compliance requirements demand greater transparency of companies. This also requires new approaches in dealing with personnel data and HR processes. Data quality, consistency and security must be demonstrably ensured.

High data quality guaranteed

It is obvious that HR data is highly sensitive, and that not only data quality and plausibility, but also the security of systems form the essential basis for professional HR work. But how can this be guaranteed in everyday work in a simple and pragmatic manner?

This is precisely the job of Audit & Compliance for Cloud! This powerful tool enables HR and IT departments to keep personnel data consistently at a very high level and thus optimize their personnel systems in a sustained manner. Plausibility checks are possible without any programming costs or manual work, so you not only increase quality, but also lower costs. The Audit & Compliance tool standardizes and automates regular system checks, previously associated with a lot of manual analysis work. Master data, organizational data and billing data are all put under the microscope, and you get a high level of flexibility, data quality, security and transparency.

Software features of Audit & Compliance for Cloud

Your Employee Central HR master data is at the heart of your HR function. Incomplete or incorrect information can cause errors in payroll accounting and time assessment, for example.

Audit & Compliance for Cloud helps you with the reliable auditing of master data and guarantees integrity in the following areas:

1. Incorrect or incomplete data

Highlights

- Early troubleshooting
- Faster and more efficient auditing
- More than 600 rules to choose from
- Rule service for tailored auditing
- Consistent payroll process
- Lower costs
- High flexibility

Can you check whether your data is complete and up to date? Has an employee who has left the company actually been removed from the accounting system?

2. Duplications

Can you check whether two or more employees are “sharing” bank details or old-age pension insurance numbers that should really be unique?

3. Links

Can you ensure that a work permit is still valid? Do the system-generated wage types adequately reflect the contract status and conditions? For example, does the information about wage types correspond to the current employee status (maternity leave, time-limited or perpetual contract)?

More security for salary accounting

Payroll-accounting processes are highly sensitive and time critical: undetected errors can cause great damage and become very costly.

Post-payroll checks

After settlement, you can compare pay amounts for different categories with the results tables for the current month, identify exceeded thresholds and also make annual plan comparisons based on the cumulative values.

More than 600 rules at your disposal

The Audit & Compliance for Cloud rule catalogue includes more than 600 standard rules, with which numerous tests can be carried out that go beyond the examples above. The catalogue is constantly being added to and the rules can be tailored to your requirements with the rule service.