

# employment reference swiss+

Fair and transparent employment references in just a few clicks



The dynamic employment market means that producing employment references is placing an increasing burden on supervisors and the HR department, yet every employee has the right to a fair, legally compliant and transparent employment reference.

## Create professional employment references easily with employment reference swiss+®

The employment reference swiss+® is the efficient, Web-based solution for rationalizing the entire employment-reference process. The software supports HR from the employee's request for a reference, through the line-manager's assessment to the review and handover of the reference by HR. Individual employment references can be created using an ingenious assessment matrix.

## Job- and sector-specific text blocks

The intelligent core of the application consists of many thousands of job- and sector-specific text blocks, which have been continuously developed by IWP AG over more than 25 years. The software and the text blocks are available in English, French, German and Italian.

## An interface makes the transfer of master data easy

A standard interface means that the master data required to produce references can be transferred from any HR or ERP systems (such as SAP, SFSF, Abacus, Xpert.Line, Sage, Oracle, etc.).

## Highlights

- Efficient and transparent reference-creation process
- Legally compliant, professional and individualized products
- More than 8000 job-specific basic text blocks
- Sector-specific foundations
- SAP HCM integration, SaaS or in-house installation
- Massive reduction of costs and effort
- HR Campus supports you through the introduction with an experienced team
- HR Campus is a long-standing partner of the software owner IWP AG

## Implementation of employment reference swiss+® by HR Campus

The HR Campus Team supports you professionally in the implementation of the swiss+® employment-reference application, as well as in all specialist and legal aspects relating to the subject of employment references. The application can be installed in-house or simply leased as a cloud service. If necessary, we can also take over the entire process of producing your references so that you can concentrate on your core skills. We have been a loyal partner of IWP AG since 2009 and have had a well-coordinated consulting team since then. With over 150 successfully completed projects, you can rely on our competence. We support you not only in the project, but also give you ongoing support in everyday life.

# Industry-specific text modules for employment reference swiss+®

Standard	Healthcare	Education	Retail	Gastronomy	Finance
<p><b>Public administration</b> and services, commercial occupations, industry and craft</p> <ul style="list-style-type: none"> <li>• Over 7'000 text modules per language</li> <li>• German, French, Italian and English</li> </ul>	<p><b>Hospitals, Clinics, Nursing homes, doctors' offices, institutions, associations and healthcare providers</b></p> <ul style="list-style-type: none"> <li>• Over 20'000 text modules per language</li> <li>• German, French, Italian and English</li> </ul>	<p><b>Universities, technical colleges, higher education institutions, associations and institutions in the education sector</b></p> <ul style="list-style-type: none"> <li>• Over 20'000 text modules per language</li> <li>• German</li> </ul>	<p><b>Companies in the retail trade, commercial enterprises, e-commerce, companies for logistics and distribution</b></p> <ul style="list-style-type: none"> <li>• Over 7'000 text modules per language</li> <li>• German, French, Italian and English</li> </ul>	<p><b>Gastronomy, hotel industry and tourism</b></p> <ul style="list-style-type: none"> <li>• Over 7'000 text modules per language</li> <li>• German, French and Italian</li> </ul>	<p><b>Banks, asset management and consulting, insurance</b></p> <ul style="list-style-type: none"> <li>• Over 5'800 text modules per language</li> <li>• German, French, Italian and English</li> </ul>