

SAP SuccessFactors Employee Central

Comprehensive suite for your human capital management

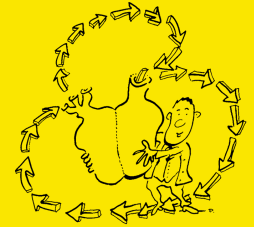
With SAP SuccessFactors, your HR processes get going. With the Employee Central module, SuccessFactors meets all the requirements of a modern, high-performance HRIS system. SAP SuccessFactors Employee Central is the heart of your HR system and the basis for all HR processes in your company. SAP SuccessFactors Employee Central scores with fully integrated employee and manager self services, simple approval processes and cool mobile applications.

SAP SuccessFactors Employee Central is suitable for any organisational structure

SAP SuccessFactors gives you optimal cover for your operational and strategic HR processes. The modular architecture allows you to start working with the solution and expand it bit by bit according to your priorities. Furthermore, SAP SuccessFactors is not only ideally matched to S/4 Hana, it also integrates with classic SAP ERP solutions or any non-SAP solutions.

Do you want to focus on core operational processes? Then Employee Central is the answer to your needs. From organizational management and master-data management to flexible absence management, a full suite of proven SAP quality awaits you. Of course, from the outset you will benefit from integrated employee and manager self-services.

SuccessFactors Employee Central



Highlights

- Complete Human Capital Management (HCM) suite
- 100% cloud technology
- Mobile solution
- Complete basic configuration for SuccessFactors Employee Central
- Preconfigured master-data template for Switzerland and Liechtenstein
- Built-in payroll integration
- Continuous innovation thanks to quarterly releases
- Adapted to Swiss needs

Whether for a Swiss SME or a major international corporation, Employee Central is 100% scalable and caters for the local legal requirements of more than 30 countries. In Employee Central, you define your organizational structure and maintain all HR master data from when a person joins the company, through organizational changes to when the person leaves the company. You decide for yourself which data may be changed by employees and supervisors themselves, and which follow-up processes are associated.

Is your company growing or are you buying companies? With Employee Central, you can integrate new employees in record time, as there is no laborious as customization to slow you down. With Employee Central you gain speed and support your business.

Based on best practices, the HR Campus Team will provide the best solution for your organization and ensure the clean integration to your entire system environment. We are no strangers to S/4 Hana, Hana Cloud Integration and Boomi.

Functionalities of SAP SuccessFactors Employee Central.

1. Master-data and organizational management

Recording and maintenance of all relevant employee and organizational data; employee and manager self-services; flexible workflows for the approval of data entries, data integration with talent-management modules.

2. Position management

Recording and updating of positions, job families and job profiles.

3. Absence management

Filing of work schedules, local holiday calendars, and holiday allowances and regulations; administration of various types of absences; requests for leave and approvals.

4. Authorization administration

Definition of more flexible role and authorization concepts;

Authorizations along the organizational structure and on the field level.

5. Reporting & Analytics

The embedded edition of SAP Analytics Cloud Reporting is a platform included in all SAP SuccessFactors modules. People Analytics allows you to use the power of SAP Analytics Cloud Business Intelligence in your HR Suite. It gives you access to stunning visualisation capabilities, analysing people-related information in real time and telling compelling stories with your data.

Overview SAP SuccessFactors

