

# SuccessFactors Employee Central

**Comprehensive suite for your human capital management**

With SAP SuccessFactors, your HR processes get going. With the Employee Central module, SuccessFactors meets all the requirements of a modern, high-performance HRIS system. Employee Central is the heart of your HR system and the basis for all HR processes in your company. Employee Central scores with fully integrated employee and manager self services, simple approval processes and cool mobile applications.

## Process management and HR administration

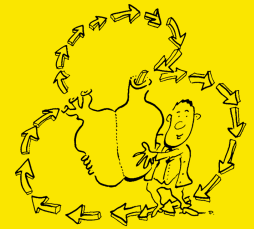
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SAP SuccessFactors gives you optimal cover for your operational and strategic HR processes. The modular architecture allows you to start working with the solution and expand it bit by bit according to your priorities. Furthermore, SAP SuccessFactors is not only ideally matched to S/4 Hana, it also integrates with classic SAP ERP solutions or any non-SAP solutions.

Do you want to focus on core operational processes? Then Employee Central is the answer to your needs. From organizational management and master-data management to flexible absence management, a full suite of proven SAP quality awaits you. Of course, from the outset you will benefit from integrated employee and manager self-services.

## SuccessFactors Employee Central

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## Highlights

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- 100% cloud technology
- Complete basic configuration for SuccessFactors Employee Central
- Preconfigured master-data template for Switzerland and Liechtenstein
- Built-in payroll integration
- Continuous innovation thanks to quarterly releases
- Mobile solution
- Adapted to Swiss needs

Whether for a Swiss SME or a major international corporation, Employee Central is 100% scalable and caters for the local legal requirements of more than 30 countries. In Employee Central, you define your organizational structure and maintain all HR master data from when a person joins the company, through organizational changes to when the person leaves the company. You decide for yourself which data may be changed by employees and supervisors themselves, and which follow-up processes are associated.

Is your company growing or are you buying companies? With Employee Central, you can integrate new employees in record time, as there is no laborious as customization to slow you down. With Employee Central you gain speed and support your business.

Based on best practices, the HR Campus Team will provide the best solution for your organization and ensure the clean integration to your entire system environment. We are no strangers to S/4 Hana, Hana Cloud Integration and Boomi.

# Functionalities

## 1. Master-data and organizational management

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Recording and maintenance of all relevant employee and organizational data; employee and manager self-services; flexible workflows for the approval of data entries, data integration with talent-management modules.

## 2. Position management

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Recording and updating of positions, job families and job profiles.

## 3. Absence management

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Filing of work schedules, local holiday calendars, and holiday allowances and regulations; administration of various types of absences; requests for leave and approvals.

## 4. Authorization administration

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Definition of more flexible role and authorization concepts;

Authorizations along the organizational structure and on the field level.

## 5. Reporting

Comprehensive reporting of all master data; KPI reporting

## Übersicht SAP SuccessFactors Funktionalitäten



### SuccessFactors-Wepow

Do you already use SuccessFactors Recruiting or are you planning to implement this cloud-based Applicant Tracking System? Then the integration between SuccessFactors Recruiting and Wepow Video Interviewing is the perfect complement for you.

### Quick Document Builder

Do you want to create work contracts, meaningful salary letters and many other employee-related documents and letters directly from SAP SuccessFactors? Then Quick Document Builder is the right tool for you.