

Personal

Name: **Dutkiewicz, Marek**
Year of birth: 1960
Nationality: CH, PL



Qualifications

Title, Profession: CEO
Project Manager
SAP Management Consultant

School education: Mechanical Engineering

Professional development: HR Seminars and Congresses, VR Seminars

Main Focus in Consulting: Management Consulting
Project Management
Strategic project planning
Crisis Management
Design of strategic system architectures and landscapes

Languages: German
English
Polish

IT-Experience: SAP ERP
SAP HCM
SAP Netweaver

Management-Summary

20 years experience in leading and execution of national and international projects with focus on Human Capital Management, in particular SAP HCM. Combines visions with reality and accompanies executives in processes of realignment of business and IT strategies.

- ◆ Owns extensive and sound knowledge in planning, organisation and execution of national and international IT-projects
- ◆ Expert in elaborating longterm IT-strategies in harmony with visions, goals and business strategies
- ◆ Excellent competence in change management as well as crisis management

Project Experience

Period	Project	Role	Company
1998-today	Company foundation and creation of a center of excellence for SAP HCM: <ul style="list-style-type: none"> - Hiring of 30 employees in 10 years - Creation of additional business segments for ASP/Outsourcing, Management Consulting and HR Solutions - Mentoring and care of 50 external employees - Care of more than 150 customers in the role as CEO of HR Campus AG - Creation and care of an active partner network 	CEO	HR Campus AG
2006-today	Strategical HR-Management	Coaching	Jura Zement Holcim Group Sanitas / Ruag Tui / Kuoni Siemens Swisscom Coca Cola Feldschlösschen
2007	Implementation of SAP HCM	Member of the steering committee	RUAG
2007	International SAP HCM Implementation including Enterprise Portal, Compensation Management and Management by Objectives	Member of the steering committee, crisis management	ATEL-Aare-Tessin AG für Elektrizität
2006	Implementation of SAP HCM	Member of the steering committee	AXA-Winterthur Versicherung
2002-2006	Foundation of Pecaso Polska as a branch of HR Campus and later on company sale to accenture	President of the governing board	Pecaso / Accenture
2004-2005	Implementation of SAP HCM	Project Director	Siemens Schweiz AG
1995-1998	Implementation of SAP HCM	Project Director	Sarna AG, Zellweger AG, Feldpausch, Jelmoli